

WHISTLE BLOWERS

This is to certify that

Buscor (Pty) Ltd

(MEMBERSHIP NUMBER: 01102019/BUS2019)

has implemented Whistle Blowers (Pty) Ltd as their external independent whistle blowing hotline service provider.

Whistle Blowers (Pty) Ltd is an independent subscription service, designed to provide employees at **Buscor (Pty) Ltd** with the means to anonymously "blow the whistle" on any unethical activity in the workplace.

Buscor (Pty) Ltd promotes ethics and honesty in the workplace.



Managing Director

1 October 2019

Date

**"ETHICS HOTLINE PROVIDER TO PRIVATE AND
PUBLIC SECTOR ORGANISATIONS IN OVER 30
COUNTRIES AND SIX CONTINENTS"**



Certificate